# SOUTH BERGEN JOINTURE COMMISSION 500 Route 17, Suite 307 Hasbrouck Heights, New Jersey 07604

# REGULAR MEETING August 28, 2019

## <u>PLEDGE OF ALLEGIANCE</u> NJ OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Business Administrator-Secretary has caused notice of this meeting to be sent to the following, announcing time and place thereof, agenda, etc.:

announcing time and place thereof, agenda, etc.:
The Record The Herald News
Notice of this meeting has been posted in the lobby of the Board of Education Office and at the Jointure Commission Public Schools. This is an official meeting of the Board of Education South Bergen Jointure Commission.
Meeting Opened at
ROLL CALL
Members Present: Members Absent: Also Present:
SUPERINTENDENT'S REPORT

## **APPROVAL OF MINUTES:**

Motion: Seconded:

1. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the minutes of the Meeting of June 18, 2019 be approved.

Action taken:

#### MEETING OPEN TO THE PUBLIC

#### **REGULAR ORDER OF BUSINESS**

#### 2. FINANCE REPORT:

Moti	on:
Seco	nded:

- 2a. BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that the FINANCE resolutions as per the attached report are approved. (2b, 2c, 2d, 2e)
- 2b. The Board accepts the Board Secretary's Report as of May 31, 2019 and approves "Pursuant to NJAC 6:20-2A.10 (E), certify that as of May 31, 2019 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. "(Attachment 2b)
- 2c. The Board accepts the Board Secretary's Report as of June 30, 2019 and approves "Pursuant to NJAC 6:20-2A.10 (E), certify that as of June 30, 2019 the Board Secretary's monthly financial report (Appropriations sections), did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriations balances reflected on the report and the advice of districts officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year. "(Attachment 2c)
- 2d. The Board accepts the financial report of the Treasurer of School Monies for the month of May 2019. (Attachment 2d)
- 2e. The Board accepts the financial report of the Treasurer of School Monies for the month of June 2019. (Attachment 2e)
- 2f. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of May 31, 2019, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a)."
- 2g. The Board approves the following resolution: "Pursuant to NJAC 6:20-2A.10(d), we certify that as of June 30, 2019, no budgetary line item has been over expended in violation of NJAC 6:20-2A.10(a)."
- 2h. The June/July/August bill list below is approved (lists attached):

Bills Payable \$1,925,377.72

 Payroll/Transfers
 \$1,052,814.89

 Cafeteria Checks
 \$ 15,768.14

 Total
 \$2,993,960.75

- 2i. Motion to approve the transfers for the month of May 2019. (Attachment 2i)
- 2j. Motion to approve additional appropriations for revenues and expenditures for the month of June 2019. These appropriations recognize anticipated revenues. (Attachment 2j)
- 2k. Approve the attached professional workshops and the reimbursement costs of the workshops. (Attachment 2k)
- 21. Motion to approve the Agreement with Dr. Patrick Perin for health services for the School District for the 2019-2020 school year. (Attachment 21)
- 2m. Motion to approve the Agreement for Consultation Services with Dr. Henry Cram for the SBJC Middle States Planning Committee. (Attachment 2m)
- 2n. Approve the revised Tuition rates to reflect a 0% increase for the 2019-20 regular school year. (Attachment 2n)

Action taken:

#### 3. PERSONNEL:

Motion: Seconded:

BE IT RESOLVED BY THE SOUTH BERGEN JOINTURE COMMISSION, that in compliance with Chapter 116, P.L. 1986 and in accordance with the State of New Jersey Department of Education memorandum dated October 29, 1986 that all new personnel shall be considered to be provisionally hired: and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is hereby directed to comply with State Department directives concerning the State and Federal criminal history background checks of these employees and

BE IT FURTHER RESOLVED, that said new personnel shall be considered provisionally hired until such time as the Department of Education has indicated that they have completed the criminal history background checks of prospective employees and that said employees have satisfied the requirements of Chapter 116, P.L. 1986 at which time said employees shall no longer be provisional; the Business Administrator shall be hereby directed to employ personnel and to take such other personnel actions as indicated.

All appointments upon recommendation of the Superintendent are on an emergent basis, pending completion of a criminal history background check. In addition, all appointments are contingent upon the employee signing a contract in accordance with law and the receipt of favorable reference responses. All aide appointments are contingent upon the employee being available for employment for the month of July 1, 2020 through July 31, 2020. All employments are approved to be paid additional compensation for the Clubs and Activities Program, Office Support, Home Programming and Parent Training Home Program and Home Instruction on an as-needed basis.

3a. Accept the resignation of the following personnel.

<u>Name</u>	<u>Position</u>	Effective Date
Michelle Bischoff	Paraprofessional	7/1/19
Marybeth Clites	Paraprofessional	8/1/19
Kyle Goodridge	Paraprofessional	7/1/19
Dianna Indelicato	Paraprofessional	8/1/19
Kelly Kocian	Paraprofessional	7/1/19
Cassidy Marks	Paraprofessional	8/1/19
Daniel Monda	Paraprofessional	8/1/19
Susan Philips Chambers	Paraprofessional	7/1/19

3b. Approve the following employee to receive the retirement benefit for accumulated sick leave, per contract.

	(As of 6/30/19)	(As of 6/30/19)
<u>Name</u>	# of Remaining Sick Days	Payout Amount
Donna Boyle	194	\$11,640.00
Jacqueline Gerold	104.5	\$6,270.00

- 3c. Approve the 2019-2020 Non-Certificate Office Personnel Benefits Manual (attachment 3c)
- 3d. Approve the 2019 ESY sub nurse rate of \$150.00 per day.
- 3e. Approve the appointment of Zersoa Sylvain, as Clerk/Typist/Receptionist, for the Maywood Campus, effective August 5, 2019 June 30, 2020, at the annual salary of \$44,000. Ms. Sylvain will be a 12-month employee and she will follow the calendar for office staff.
- 3f. Approve the appointment of the following Paraprofessionals and/or Health Aides at the hourly rate listed, effective September 1, 2019 June 30, 2020.

<u>Name</u>	<u>2019-2020</u>
	<u>Rate</u>
Megan Beiermeister	\$22.00
Steven Brunck	\$20.00

Karen Cabany	\$19.00
Mildre Castillo	\$22.00
Erica Colombini	\$22.00
Olivia Conti	\$20.00
Constina Cousins	\$22.00
Gandhi Desrosiers	\$16.00
Valerie Dominguez	\$19.00
Flaminia Duardo	\$16.00
Mollie Friedman	\$20.00
Joseph Faulborn	\$20.00
Katarzyna Gazda	\$20.00
Arlene Graham	\$20.00
Ellen Kimelman	\$20.00
Marcia Levin	\$20.00
Athena Mathis	\$20.00
Orlie Pacillo	\$22.00
Clarrisea Parkes	\$20.00
Natalie Ramos	\$20.00
Kerin Roche	\$22.00
Mariely Rodriguez	\$20.00
Genesis Rivera	\$20.00
Virginia Squeo	\$19.00
Dylan Thiemann	\$20.00
Erica Traupman	\$22.00
Andrea Vallario	\$20.00
Patrick Vega	\$20.00
Willow Yates	\$19.00

- 3g. Approve the appointment of Willow Yates, as a Paraprofessional at the hourly rate of \$17.00 effective July 18, 2019 July 31, 2019.
- 3h. Adjusted the maternity/medical leave under the Family Leave Act for Lauren Rosicki, Principal, for the South Bergen Jointure Commission as follows:

March 11, 2019 - May 14, 2019	Medical leave with benefits 42 paid sick days (Birth: 3/26/19) {Portion of benefits to be paid by employee}
May 15, 2019 - June 3, 2019	12 vacation days
June 4, 2019 - June 5, 2019	2 personal days
June 6, 2019 - July 19, 2019	Federal and/or State Family Leave,

Unpaid with benefit {Portion of benefits to be paid by employee}

July 22, 2019 - August 28, 2019

Medical leave with benefits 59 paid sick days

- 3i. Accept the resignation of Taleen Ohannessian, Paraprofessional, effective August 1, 2019. Approve Ms. Ohannessian as a substitute for the 2019-2020 School year.
- 3j. Approve the appointment of Dylan Thiemann, as a Paraprofessional at the hourly rate of \$17.00 effective July 18, 2019 July 31, 2019.
- 3k. Approve the appointment of Constina Cousins, as a Paraprofessional at the hourly rate of \$18.00 effective July 8, 2019 July 31, 2019.
- 31. Approve Nicole Bevacqua as Math Teacher / Teacher of Students with Disabilities, effective September 1, 2019 June 30, 2020. Annual Salary of \$53,920.00 is based on Step 1 B.A.+15 of the teacher guide and will be prorated for the period worked.
- 3m. Approve the salary adjustment for the following staff who have completed the requirements of the Teacher Salary guide, effective September 1, 2019. All document have been provided.

			Adjusted
<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Salary</u>
Corey Bladzinski	Teacher	MA+15 to MA+30	\$64,695.00
Joseph Marszalek	Teacher	BA to BA+15	\$54,920.00
Dania Morris	Teacher	MA+15 to MA+30	\$73,470.00
Carolyn Soto-Herrera	Teacher	BA+15 to MA	\$58,895.00
Christopher Winn	Teacher	BA+15 to MA	\$69,470.00

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- 3n. Approve the following personnel to be paid an additional \$1,200.00 for the BCBA Certificate as per the Outreach Manual for the 2019-2020 school year.

  Kimberly Bohichik (.6)
- 3o. Approve the salary adjustment for Jeffrey McGowan, Teacher to \$54,920.00 is based on Step 3 B.A.+15 of the Teacher's salary guide.
- 3p. Approve the change of position for Tiffany Hughes, MS/HS Math Teacher to Behaviorist effective September 1, 2019 June 30, 2020 with no change in salary.

- 3q. Approve the appointment of Kathleen Marano as a temporary Maternity Leave replacement Business Office Clerk/Benefit Coordinator at the hourly rate of \$50.00 effective September 1, 2019 February 1, 2020.
- 3r. Approve the salary adjustment for the following paraprofessional staff who have completed the requirements of the Substitute Certification effective September 1, 2019. All documents have been provided.

	Adjusted
Name	Salary
Julie Aversa	\$22.00
Elizabeth Beck	\$21.96
Donna Bevacqua	\$22.00
Barbara Catherina	\$29.02
Ashley Crowe	\$22.50
Angela Cucinello	\$31.89
Diamond DelRosso	\$22.00
Amber Doran	\$22.00
Lauren Downey	\$22.00
Michael Fenner	\$22.00
Jacquelyn Gambassi	\$22.50
Zaryjah Jones	\$23.00
Karianne Kacperowski	\$22.00
Pat Kose	\$26.73
Kathy Laforge	\$26.16
Sarah Lavin	\$22.99
Carrie Logerfo	\$22.99
Maria Lombardi	\$31.31
Jessica Medina	\$22.00
Laura Mera	\$23.43
Cindy Mullen	\$22.00
Kathleen Ocasio	\$22.00
Rita Panebianco	\$22.50
Hyerim Park	\$22.50
Allison Pombo	\$22.99
Dinahlee Rodriguez	\$22.00
Collette Rake	\$20.00
Cindy Rivera	\$20.00
Lori Russo	\$27.88
Andrea Schick Josette Schneider	\$22.99
Denise Smith-Waddell	\$26.16 \$22.00
Angelina Sotiroska	\$22.00
1 111501111a Dolli Obika	Ψ22.00

Sue Stroud	\$22.99
Jamie Villegas	\$22.50
Joseph Weidner	\$22.99

- 3s. Approve the appointment of Alessandra Balestrieri as a Part-Time Summer Office help at the hourly rate of \$20.00 for five hours per day effective July 1, 2019 July 31, 2019.
- 3t. Approve Hailey Barteck Teacher of Students with Disabilities, effective September 1, 2019 June 30, 2020. Annual Salary of \$53,920.00 is based on Step 1 B.A.+15 of the teacher guide and will be prorated for the period worked.
- 3u. Rescind the appointment of the following personnel to work the 2019 Extended School Year Program.

<u>Name</u> <u>Position</u>

Kyle Goodridge Paraprofessional Raushaun Riley Paraprofessional

3v. Approve the following personnel to work the 2019 Extended School Year Program.

<u>Name</u>	<u>Position</u>	Salary/Rate
Kimberly Diamond	Teacher	\$214.08 per diem
Jacqueline Aguilar	Paraprofessional	\$17.00 per hour
Nicole Skelly	Paraprofessional	\$18.00 per hour

3w. Approve a contract with each of the districts below and the Jointure to provide one or more of the following services for the 2019-2020 school year: Speech Services, Occupational Therapy Services, Physical Therapy Services, Transition Services, Behavioral Services, Child Study Team Services and Evaluations, Professional Development Services, Nursing Services, Home Programming/Parent Training, Home Instruction and Reading Services.

Bogota Lyndhurst Carlstadt Moonachie Cliffside Park North Arlington East Rutherford Palisades Park Emerson Englewood Fort Lee Ridgefield Park River Vale Garfield Hasbrouck Heights Rutherford Little Ferry Saddle Brook

Leonia South Hackensack Lodi Wallington Wood-Ridge

- 3x. Approve the Head Teacher positions and amounts for the 2019-2020 school year, as per the attached list. (Attachment 3x)
- 3y. Approve the medical leave of absence for Doreen Mondadori, Administrative Assistant to the B.A. from August 23, 2019 September 2, 2019. Ms. Mondadori will be paid sick days during this time. Ms. Mondadori's physician has confirmed her condition.
- 3z. Approve the South Bergen Jointure Commission Moonachie Campus staff and students to participate in the Moonachie District Recreation Program for the 2019-2020 school year. In addition, approve the following Moonachie Campus staff members as chaperones to supervise South Bergen Jointure Commission students for after-school bowling trips and recreation program. Teachers to be paid \$35.00 per hour. Paraprofessionals to be paid \$20.00 per hour.

<u>Teachers</u>: Mary Kattine, Jennifer Winand, Alison Bullaro, Erika Gallagher, Lynda Barton, Hailey Barteck

<u>Paraprofessionals</u>: Rita Panebianco, Nayeli Mendoza, Annette Cauwenberghs, Ashley Crowe, Jasmine Rahman, Willow Yates, Josette Schneider, Barbara Catherina, Marie Cacciacarne, Kathy LaForge, Natalie Ramos, Inna Pavlovska, Adrienne DelRosso, LIzette Corrales, Jacquelyn Gambassi, Clarrisea Parkes, Amanda Kist

- 3aa. Approve a contract with each of the boards of education on the attached list for the Jointure to provide 1:1 aide services for the 2019-2020 school year. Full amount of salary, plus benefits and an administrative fee shall be charged to each of the boards of education. (Attachment 3aa)
- 3bb Approve the following staff from the Lodi MS/HS Campus to serve as transition coaches for the 2019-2020 school year. Each of these staff members will supervise students when at job locations.

Tai Frazier Maria Alarcon Charyse Gentile Laura Mera

Kathy Sutphin Francine Pucciarelli Donna Bevacqua Maria Lombardi Kathleen Ocasio Cheryl Kavanagh Margo Cassetta Tom Barton William Shue Chante Wynn Luisa Rodriguez Cindy Mullen Karen Pace Matthew O'Toole Jerome Bernard Yuliya Messineo

Andrea Schick Ifeanyi Okereke Pat Kose

3cc. Approve the following personnel to be added to the substitute list for the 2019 Extended School year.

Amanda Reynolds

- 3dd. Approve the attached list of aides to be reimbursed \$125.00 for their substitute certification. (attachment 3dd)
- 3ee. Approve the appointment of Samantha Shatkin, Speech Therapist, September 1, 2019 June 30, 2020. Annual salary of \$56,895 is based on the Outreach Index MA Step 1 and will be prorated for the period worked.
- 3ff. Approve the campus transfers for staff members for the 2019-2020 school year, per the attached list, based on the teacher's contract. (Attachment 3ff).
- 3gg. Approved the following staff members to work as part of the district's Middle States Planning Team during the month of August as needed, up to a total of 5 days.

Kathy Sutphin
Mary Payoczkowski
Judi White
Paula Hill
Jill Hagen
Lynda Seeley
Antoinette Tobia
Corina Drozdowski

Cheryl Kavanagh Mark Raum
Theresa Gallagher Nardine Salama
Tom Barton Stephanie Loibl

Janice Haro

3hh. Approve the following Behavior Department staff to participate in district-wide department meetings during the month of August as needed, up to a total of 5 days.

Hillary Sobol

Tiffany Hughes

- 3ii. Approve the appointment of Hae Jo (Nancy) Chun, teacher aide as a Social Studies Teacher effective September 3, 2019 October 21, 2019. Salary of \$51,695.00 is based on the Teacher's guide, B.A. step 1.
- 3jj. Approve the attached new hire personnel to be paid their hourly rate/per diem for new hire orientation on August 29, 2019. Must be pre-approved by district administrator.
- 3kk. Approve the medical leave of absence for Tai Frazier, Transition Counselor from September 3, 2019 October 2, 2019. Ms. Frazier will be paid sick days during this time. Ms. Frazier's physician has confirmed her condition.

3ll. Adjust the salary Shane Miller, Coordinator of Steam/Special projects to \$74,285.25 effective July 1, 2019 - June 30, 2020.

3mm.Adjust the maternity/medical leave under the Family Leave Act for Siobhan Smith, Teacher for the South Bergen Jointure Commission as follows:

September 3, 2019 - September 8, 2019 Medical leave with benefits

4 paid sick days (Birth: 7/12/19)

{Portion of benefits to be paid by

employee}

September 9, 2019 - October 20, 2019 Federal and/or State Family Leave,

Unpaid with benefits

{Portion of benefits to be paid by

employee}

3nn. Approve the Family Medical / Family Leave for Angela Cucinello, Paraprofessional from September 4, 2019 - November 24, 2019. These days are unpaid with benefits (portion of benefits to be paid by employee)

300. Approve Shalonda Straughan, Paraprofessional at the hourly rate of \$22.02 from September 1, 2019 - June 30, 2020.

3pp. Approve Jacqueline Aguilar, Paraprofessional at the hourly rate of \$19.00 from September 1, 2019 - June 30, 2019

3qq. Motion to authorize the superintendent to hire personnel on an emergent basis for the following positions\*:

Teacher Aides School Social Worker
Teacher of the Handicapped School Psychologist
Teacher of Students with Disabilities Substitute Teacher
Teacher of Physical Education Substitute Nurse

Teacher of Music LDT-C

Behaviorist World Language Teacher

Speech Therapist School Nurse

Physical Therapist Occupational Therapist
District Technology Coordinator School Health Aide
Teacher of Social Studies Teacher of Math

Teacher of English Principal

Teacher of Reading Specialist
Substitute Teacher Aides Teacher of Science

Assistant Business Administrator Clerk/Typist/Receptionist

Teacher of STEAM Supervisor

Curriculum/Assessment Coordinator Technical Performing Arts Bookkeeper Business Office Assistant

\*Board to approve names as submitted by the Superintendent at the September meeting.

3rr. Approve the adjusted rate of pay for Dennis Rossi, substitute MS/HS Principal - Lodi Campus to \$650 per day effective September 1, 2019. Also, extend his appointment to December 31, 2019.

Action taken:

#### 4. POLICY:

Motion:

Seconded:

- 4a. Discuss and approve the South Bergen Jointure Commission District Professional Development Plan for the 2019-2020 school year. (Attachment 4a)
- 4b. Discuss and approve the South Bergen Jointure Commission Teacher Mentoring Plan for the 2019-2020 school year. (Attachment 4b)
- 4c. Approve the SOA for the requirements of the District Professional Development Plan and District Mentoring Plan. Submitted via NJ Homeroom Website.
- 4d. Approve the South Bergen Jointure Commission Professional Development Brochure-2019-2020 school year. (Attachment 4d)
- 4e. Approve the revised Job descriptions for the following positions (Attachment 4e):

Paraprofessional

Behaviorist

Supervisor of Outreach

- 4f. Approve the 2019 2020 Teacher, Paraprofessional, Behavioral, HIB and Technology Manuals. (Attachment 4f)
- 4g. Approve the Memorandum of Understanding with No Barriers USA and the SBJC. (Attachment 4g)

Action taken:

#### 5. TRANSPORTATION:

Motion: Seconded:

- 5a. Motion to approve the attached 2018-2019 Quote Set 11 (Attachment 5a)
- 5b. Motion to approve the attached 2019-2020 Summer Quote Set 2 (Attachment 5b)
- 5c. Motion to approve the bid results for July 30, 2019, Special Education. (Attachment 5c)
- 5d. Motion to approve the bid results for August 9, 2019, Special Education. (Attachment 5d)
- 5e. Motion to approve the bid results for August 20, 2019, Special Education. (Attachment 5e)
- 5f. Motion to approve the withholding of payment on Route #2510 for John Leckie Bus Company, due to non-performance. Penalty for two violations at two times the daily rate for two days in the amount of \$2,750.96 will be deducted from the July payment.
- 5g. Motion to approve the withholding of payment on Route #S696 for J. Carpiolin Bus Company, due to non-performance. Penalty of two times the daily rate in the amount of \$292.00 will be deducted from the July payment.
- 5h. Motion to approve the withholding of payment on Route #2512 for J. Carpiolin Bus Company, due to non-performance. Penalty of two times the daily rate in the amount of \$507.20 will be deducted from the July payment.
- 5i. Motion to approve the withholding of payment on Route #2412 for We Care Transportation, due to non-performance. Penalty of two times the daily rate in the amount of \$503.14 will be deducted from the July payment.
- 5j. Motion to approve the withholding of payment on Route #2566 for Safe and Sound Transportation, due to non-performance. Penalty of two times the daily rate in the amount of \$320.56 will be deducted from the July payment.
- 5k. Motion to approve the addendum for an aide on route #IN450, JW Financial Bus Company, effective May 1, 2019. Aide cost is \$40.00 per diem. Total Route cost is \$260.00
- 5L. Motion to approve the addendum for an aide on route #S674, City Wide Bus Company, effective July 10, 2019. Aide cost is \$39.00 per diem. Total

Route cost is \$138.00.

- 5m. Motion to approve the addendum for a second vehicle on Contract #SE062415-5, Route #1725, First Student, effective September 1, 2019. Contract will read as Route #1725A. \$210.00 Vehicle and \$50.00 Aide. Total Route Cost \$260.00.
- 5n. Motion to approve the South Bergen Jointure School Evacuation Drills for the 2019-2020 school year. All copies of drills are on file in the Transportation Department.
- 50. Motion to approve the addendum for a second vehicle on Multi Contract #IN324, Route #IN324, First Student, effective September 1, 2019. Contract will read as Route #IN324A. \$119.47 Vehicle and \$20.00 Aide. Total Route Cost \$141.48
- 5p. Motion to approve the addendum for an aide on route #2716, N&Y Transportation, effective September 1, 2019. Aide cost is \$19.00 per diem. Total route cost is \$198.00.

Action taken:

#### 6. FACILITIES AND PLANNING:

6a. Approve the Affiliation/Sublease Agreements between the South Bergen Jointure Commission and Felician University for the 2019-2022 school years. (Attachment 6a) Motion:

Seconded:

Action taken:

#### 7. OLD BUSINESS:

#### **8. NEW BUSINESS:**

Motion:

Seconded:

Action taken:

#### 9. <u>DISCUSSION ITEMS:</u>

9a. Approve reimbursement for paraprofessionals who successfully complete the course for Registered Behavior Training (RBT).

#### 10. FOOD SERVICE:

Action taken:
11. <u>INFORMATION ITEMS</u>
ADJOURNMENT:
Motion: Seconded:
BE IT RESOLVED, that this meeting is adjourned at
Action Taken:

# SPECIAL ORDER OF BUSINESS CLOSED MEETING TO PUBLIC ATTENDANCE

# August 28, 2019

Motion: Seconded:
BE IT RESOLVED THAT THE SOUTH BERGEN JOINTURE COMMISSION will hold a closed meeting on August 28, 2019 at 9:30 a.m. to review personnel matters and other confidential concerns as listed on the Closed Agenda dated August 28, 2019 The items discussed will be made public at the conclusion of the executive session or at a date not determined at this time.
Action taken:
SOUTH BERGEN JOINTURE COMMISSION CLOSED - MONTHLY MEETING
Meeting Opened at
Members Present: Members Absent: Also Present:
Special Order of Business
I. Employee Relations and Negotiations
II. <u>Legal</u>
<u>Adjournment</u>
Motion: Seconded:
BE IT RESOLVED, that this closed session is adjourned at
Action taken